

BISHOP DAVID BROWN SCHOOL
ANNUAL CAREERS PLAN 2025/26

Gatsby Benchmarks

- 1 – A stable careers programme
- 2 – Learning from career and labour market information
- 3 – Addressing the needs of each student
- 4 – Linking curriculum learning to careers
- 5 – Encounters with employers and employees
- 6 – Experiences of the workplace
- 7 – Encounters with further and higher educations
- 8 – Personal guidance

YEAR 7 - Discover

Career Focus	Activities	Gatsby Benchmark	Details	Timing
In Y7 the students will focus on discovering their skills and interests and coming in contact with different industries and professionals.	Unifrog – Online Careers Tool	2,3,4	All year 7s to take part in an Introduction to Unifrog during PSHE day. Exploration of their dream jobs, their interests and skills and understanding what a career is.	PSHE day
	Careers Fair	1,2,3,4,5,6,7	Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors.	Nov
	Classroom Careers Insight Talks	2,3,4,5	Employees from numerous industries and jobs provide a 20 minute careers insight talk to students. Offering an insight on the role and pathways and answering student questions.	Termly
	BAE Systems Roadshow	2,4,5,6,7	The aim is to enthuse students on pursuing STEM subjects.	Mar
	DELL Technology Enterprise Workshop (The TalentFoundry)	3,5	Develop knowledge of social issues and how technology can be used for the greater good. Raises aspirations, develops teamwork and creativity.	Jan
	University of Surrey Enterprise Workshop (in school)	4, 7	Learners make group decisions to solve a real-world issue	Dec
	Visit to the University of Surrey: University Start (campus visit)	3,4,7,8	Learners visit the University of Surrey as an Introduction to higher education. The visit will involve an interactive campus tour along with subject taster sessions.	Nov
	University of Surrey Workshop: Introduction to Univeristy (in school)	7,8	Learners discover the similarities/differences between school and university	Apr
	University of Surrey STEM Workshop: Visiting Vets (in school)		An introduction to the world of veterinary medicine through practical exercises and insights from our veterinary students.	
	University of Surrey STEM Workshop: How to win at Rock, Paper, Scissors (in school)		An introduction to probability and game theory and how both mathematical concepts are applied within a game of Rock, Paper, Scissors.	
	University of Surrey Group Reading (in school)		Literacy in School	
University of Surrey Group Maths (in school)		Numeracy in School		
The Brilliant Scholars Club	3,7	Pupils explore an inspiring, supra-curricular topic whilst developing key academic skills that support their attainment across the curriculum	Feb-May	

YEAR 8 - Inspire

Career Focus	Activities	Gatsby Benchmark	Details	Timing
In Y8 students will be inspired by their exposure to both the University and the Apprenticeship route and know how to use their strengths to their advantage	Brooklands Innovation Academy	3,4,5	STEM workshops and speeches to inspire students to think about future job and careers choices in Science and Engineering.	Oct
	Careers Fair	1,2,3,4,5,6,7	Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors.	Nov
	Unifrog – Online Careers Tool	2,3	Y8 will explore challenges and rewards at work, understand CVs, research what success looks like to them and work on their interests and skills.	Nov
	Classroom Careers Insight Talks : Focus on Apprenticeships	2,3,4,5	Apprentices from numerous industries and jobs provide a 20 minute careers insight talk to students. Offering an insight on the role and pathways and answering student questions.	Termly
	BAE Systems STEM Roadshow	2,4,5,6,7	Aim is to enthuse students on pursuing STEM subjects.	Mar
	STEM Sustainability Enterprise Workshop	1,2,3,4,7	Students explore different careers linked to the area of Sustainability and building homes/towns through workshops and also hear about careers within this industry.	Apr
	M&G Enterprise Challenge	3,4,5	STEM workshop links Maths to real life. Students are event organisers in charge of arranging a music concert for 10,000 young people	Jan
	University of Surrey Workshop: Student Life (in school)	7,8	Learners receive an Insight into a student's university experience	Feb
	Visit to the University of Surrey: Exploring Higher Education (campus visit)	3,4,7,8	Learners discover and explore university through a series of subject workshops and interactive tasks, across a multi-day event concluding with an in school graduation	Apr
	University of Surrey Workshop: Introduction to Options (in school)	3,4,7,8	Learners are introduced to different decision making methods to inform their GCSE options	Jun
	University of Surrey STEM Workshop: Crime Scene Maths Investigation (campus visit)		Learners increase their confidence in Maths and Numeracy through a series of fun and interactive puzzles acting as private investigators to solve a crime on campus	Dec
	University of Surrey Group Reading (in school)		Literacy in School	
	University of Surrey Group Maths (in school)		Numeracy in School	
The Brilliant Scholars Club	3,7	Pupils explore an inspiring, supra-curricular topic whilst developing key academic skills that support their attainment across the curriculum	Oct-Jan	

YEAR 9 - Options

Career Focus	Activities	Gatsby Benchmark	Details	Timing
In Y9 students will be able to make informed choices about their GCSEs options having understood the basics of where each option might take them depending on their skills and strengths	Careers Fair	1,2,3,4,5,6,7	Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors.	Nov
	Unifrog – Online Careers Tool	2,3,4	Y9 will work on options after school, how to choose their KS4 subjects, taking control of their careers journey, managing money and understanding the labour market as well as continue work on interests and skills.	Nov
	Classroom Careers Insight Talks	2,3,4,5	Employees (to include some apprentices) from numerous industries and jobs provide a 20 minute careers insight talk to students. Offering an insight on the role and pathways and answering student questions.	Dec - Feb
	Careers Guidance	3,2,4,8	Group sessions on GCSE options and 1:1 with Send students	Jan-Feb
	University of Surrey Workshop: Goal Mapping (in school)	3,4,7,8	Students reflect on and consider their learning interests and study/career goals	Feb
	University of Surrey Workshop: Student Living (in school)	7,8	Learners are provided an overview of students finances, including loans, bursaries and scholarships.	Mar
	Visit to the University of Surrey: School, Skills and Beyond (campus visit)	1,2,3,4,7,8	This visit makes connections between study options/choices and their attributed career pathways. Hear from current students at Uni about their education experience and career aspirations.	Oct
	Visit to the University of Surrey: Science Days (campus visit)		BDB choose between one of the sciences and visit the university to hear from academics and have exclusive access to the teaching facilities at the University of Surrey	May
	Surrey Scholars: Family Futures	3,4,5,7	Weekend Program with Surrey University for PP Students and Family	Jan
	Introduction to Technical Qualifications (PAL)	1,3,7,8	Talk on technical and other post 16 pathways	Jan
	College Assembly (PAL)	1, 3, 7, 8	Assembly on post-16 options and Q&A session	Jan
	STEM Networking	2,4,5,8	Interactive Speed Networking with 12 STEM Ambassadors from different industries/job roles.	May
	WWF Visit			
	Siemens Engineering Workshop	1,2,3,4,5	Discusses stereotypes and misconceptions; explores perceived barriers to pursuing a STEM career. Highlights how diverse teams are more likely to reach technological breakthroughs and innovation.	Dec
KPMG Opening Doors to opportunities	4,5	Insight into the world of work and the skills required in the workplace.	Apr	
Visit Oxford University	1,3,7	Visit during Open day - opportunity for students to explore what degrees are on offer, where they might lead them and ask questions about life at university	Jul	

YEAR 10 - Experience

Career Focus	Activities	Gatsby Benchmark	Details	Timing
By the end of Y10, following their work experience week, students are able to link their skills and strengths, as well as their options, to the workplace. They are also aware of where they might need to focus more now.	Introduction to Work Experience (WEX)	2	Yr 10 session on work experience, why it's important, how to find a placement. Letters also sent home and pack given to each student.	Oct
	Festival of Skills	1,2,3,4,5,6,7	Careers Fair organised by the University of Surrey, including FE and apprenticeship providers	Oct
	Barclays Life Skills x 4 sessions PSHE	5,7	4 sessions over the year on: How to write an exceptional CV, Interview Skills, Aiming Higher and Employability Skills	Nov-Apr
	Careers Fair	1,2,3,4,5,6,7	Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors.	Nov
	Unifrog – Online Careers Tool	2,3,4	Y10 will work on reflecting on their career journey, exploring employer profiles, researching the best career for them, preparing to go on their work experience and wellbeing in the workplace as well as continue work on interests and skills.	Nov
	Classroom Careers Insight Talks	2,3,4,5	Employees from numerous industries and jobs provide a 20 minute careers insight talk to students. Offering an insight on the role and pathways and answering student questions. Including Alumni	Dec - Feb
	University of Surrey workshop Universities & Apprenticeships (in school)	3,7,8	Students consider the comparisons between studying at university or applying for an apprenticeship	Jan
	Surrey Scholars: Realise Your Potential	3,5,4,7	Saturday Program with Surrey University for eligible students consisting of practical subject tasters, careers webinars and GCSE Revision Masterclasses	Jan-Mar
	University of Surrey Revision Conference Maths and English	2,3,4,7,8	25 students per subject visit the University of Surrey to take part in a revision masterclass with their GCSE exam board consultant. Content is non-exam board specific and designed to increase confidence through sharing strategies and collaborative work	Apr
	Work Experience sessions	3	Assisting students in search for Work Experience. Group and 1:1 sessions to help secure a suitable placement. Breaktimes x 3 times per week	Jan – Mar
	F1 STEM Day	2,4,5,6	Practical STEM workshop provided by McLaren and F1, promoting skills needed to build and market an F1 car. Plus talks from employees on their job roles	Feb
	Yr 10 Work Experience	5,6	1 week work experience for each YR10 student	23 - 27 Jun
	Careers Guidance	3,2,4,8	Interviews – 30 minute 1:1 session with external Careers Advisor	May - July
	Woking College Cultural Studies			
	Yr 10 Taster Day @ Woking College	7	Year 10's choose 4 A-level subjects to try for a day at college prior to them making college applications and choosing subjects.	July
Yr 10 Taster Day @ Brookland's College	7	Year 10's choose subjects they would like to try for a day at technical college prior to them making college applications	July	
GASP Motor Project	3,4	Accredited course in basic motor mechanics and practical engineering skills	Sep-Jun	

YEAR 11 - Future

Career Focus	Activities	Gatsby Benchmark	Details	Timing	
Enabling all students to apply to a post-16 provider and preparing them for their interviews and what their choices would translate to post-18.	Careers Guidance	3,2,4,8	Interviews – 30 minute 1:1 session with external Careers Advisor - cont. from YR10 and 2nd interviews where necessary	Sept - Dec	
	College Assemblies	7	Woking College, Brooklands College, Activate Learning (i.e. Guildford, Merrist Wood and Farnham colleges) and MIT Skills visit to inform YR11 of their post-16 options	Sep-Oct	
	Woking College Excellence Outreach Programme			STEM, Arts, Humanities and Sports. Students access specialist opportunities tailored to their individual aspirations.	Oct-Dec
	Careers Fair	1,2,3,4,5,6,7		Opportunity to encounter post-16 education & training providers as well as businesses and employers from different sectors.	Nov
	Classroom Careers Insight Talks	2,3,4,5		Employees from numerous industries and jobs provide a 20 minute careers insight talk to students. Offering an insight on the role and pathways and answering student questions. Including Alumni	Dec - Feb
	Assistance with College Applications			Break times on Mezzanine	Oct-Dec
	T-Levels talk	1,2,3,7		Farnborough College send recorded video presentation about T-levels	Nov
	university of Surrey workshop: Is University Uffordable (in school)	3,7,8		Providing an insight into university life and how it can be financed	Nov
	Unifrog Session on exploring post 16 options and college applications. PSHE	2,3,4,8		Includes looking at colleges and 6 th forms, exploring courses, help with applications	Nov
	Surrey Scholars: GCSE Revision Masterclass	3,7		Virtual revision sessions in English and Maths with the University of Surrey for eligible students	Oct-Mar
	Apprenticeships Assembly	7		Providing an insight into the different types/levels of apprenticeships and what they can offer students	Dec
	Apprenticeship Workshop during PSHE	2,3,4		Workshop with selected year 11s who are hoping to secure an apprenticeship, registering on and navigating the Apprenticeship websites, viewing vacancies.	Jan